

Minutes of the October 26, 2021 Regular Meeting of the Tecumseh Local Board of Education

October 26, 2021

The Tecumseh Local Board of Education met in regular session on October 26, 2021 with Board President Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Auditorium at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Brents, Martin, and Priest.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Slagell and second by Ms. Martin to approve the minutes of the September 21, 2021 meeting, as presented.

Roll Call: Ayes, Members Slagell, Martin, Priest, Brents, and Scott.
Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.

Other Communications – None at this time.

Reports:

John Krabacher, New Carlisle Community Garden

- 16 4' x 4' plots currently, with plans to build more. Request to build raised beds to accommodate those in wheelchairs.
- 20 plants native to Ohio have been reintroduced to the area.
- 20' x 40' hoop-house, or greenhouse was added with grant money from global food initiative. Clark County Engineers office said a permit was not necessary since it was not a permanent structure.
- Approximately 1 acre was planted with vegetables, and sold around \$100 worth of vegetables each week at the farmer's market. What wasn't sold was donated to local food pantries and Mr. Mac's store, where it was given away. Free fresh produce is made available to local residents who might not otherwise have them.
- Property is not zoned for a garden, it is zoned residential. Grass and weed ordinance that plants can only be 6" tall. City has overlooked the garden at first, but now they say it has grown too large. A meeting is scheduled for Nov. 6, perhaps a conditional use permit, would allow additional structures, but if the garden shuts down, it would go back to the original zoning.
- Will report back the results of the November 6 meeting.

Public Comments:

None at this time.

Old Business

None at this time.

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New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mrs. Brents:

Resignations

Anthony Hersch, Evening Custodian at Tecumseh Middle School and Tecumseh High School. Effective October 4, 2021. Reason – Personal.

Christy Crawford, Lunchroom Monitor and Latchkey Aide at Park Layne Elementary School. Effective October 21, 2021. Reason – Personal.

Luke Campbell, Intervention Specialist at Tecumseh Middle School. Effective November 24, 2021. Reason – Personal.

Employment – Certified

None at this time.

Employment – Classified

to approve the employment of the following individuals for the 2021-2022 school year, as presented.

Kristina Way, Bus Aide at Tecumseh Local Schools. Effective October 11, 2021. Step 0. \$12.74 per hour.

Daniel Kaiser, Senior Accountant at Tecumseh Local Schools. Effective October 25, 2021. Step 12. \$33.22 per hour.

Sandra McKelvy, Evening Custodian at Tecumseh Middle School. Effective October 4, 2021. Step 0. \$15.03 per hour.

Krystin Robinson, Lunchroom Monitor at Park Layne Elementary School. Effective October 27, 2021. Step 0. \$12.74 per hour.

Krystin Robinson, Latchkey Aide at Park Layne Elementary School. Effective October 27, 2021. Step 0. \$12.74 per hour.

Employment – Substitute 2020-2021

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2020-2021 school year, as presented.

Donna Diller - Classified (Clerical)

Cindy Macasek - Certified (Teacher)

Joshua Rutherford - Certified (Teacher)

Eric Barga - Certified (Teacher)

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Robin Eaton - Certified (Teacher)
Brian Lee Dixon - Classified (Custodian)
John Chenault - Classified (Custodian)
Krystin Robinson - Classified (Aide)
Amy Davidge - Certified (Teacher)
Lehan Peters - Certified (Teacher)
Nelson Christian - Classified (Bus Driver) - pending background check
Kristina Way - Classified (Aide)
Emily McMahan - Classified (Clerical)
Catie Gracy - Classified (Aide) - pending background check

Employment – Supplemental – Miscellaneous

to approve for the 2021-2022 school year, salary as per the Negotiated Agreement.

Muse Machine Advisor	Austin Litteral
Muse Machine Assistant	Lisa Moon
Middle School Muse Machine Advisor	Lainey Ward

Leave of Absence Request

to approve a leave of absence for the following individuals

Alyssa Henderson, Kindergarten Teacher at Park Layne Elementary School. Temporary leave effective November 18, 2021 - December 1, 2021.

Stephanie Pike, Paraprofessional at Tecumseh Middle School. Professional leave effective January 3, 2022 - May 5, 2022.

Karen Rash, Intervention Specialist at Tecumseh High School. Medical leave (dock days) October 26, 2021 - November 28, 2021.

Employments – Resident Educator Mentor

to approve the following individuals for the position as listed for the 2021-2022 school year, as per the Negotiated Agreement.

Annie Huffman
Michelle Peters
Lisa Wells
Karen McCorkle
Steven Rudnicki
Nicole White
Sue Howard
Patrice Setterfield
Stacy Hampshire
Kathy Quarles

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Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

PERSONNEL

Motion by Mrs. Slagell and second by Ms. Martin to accept the resignation of the following individual.

Jennifer Priest, Guidance Counselor at Tecumseh Middle School. Effective November 1, 2021. Reason - Personal.

Roll Call: Ayes, Members Slagell, Martin, Brents, and Scott.
Abstain, Member Priest
Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Priest and second by Ms. Martin:

Set Organizational Meeting and Regular Board Meetings for 2022

to set January 4, 2022 at 5:00 p.m. at the Tecumseh High School Auditorium for the organizational meeting. The Board will discuss, at the organizational meeting, setting all regular meetings for 2022.

Set Budget Hearing

to hold a public budget hearing during the Organizational Meeting on January 4, 2022 at 4:45 p.m.

Snow Removal Agreement

to approve a contract with Stevenson Utilities Construction, LLC of Springfield, Ohio, for the removal of snow and treatment of ice for Tecumseh Local Schools. Since the district does not have the proper equipment for this type of work, it is recommended that the board approve the contract for the 2021-2022 school year. The cost is \$3,690 per clearing of all school building locations, including the board office and bus garage.

New Carlisle Community Garden

To approve the one-year lease agreement between the New Carlisle Community Garden and Tecumseh Local School District. The lease is for the site of the former Westlake Elementary School. This is the fourth year for the lease.

Swank Movie Licensing, USA

to approve using Swank Movie Licensing, USA for public performance site licenses for all buildings. The cost is \$2,292. This is the same as the prior year. The District has been using this company since 2009.

Reimbursement of Additional Licensure

to approve payment to the following paraprofessionals who need to add the ESSA qualification to their license. The reimbursement will be \$20 each, payable from the General Fund.

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Chanda Wenclewicz
Jenny Donohoo

Roll Call: Ayes, Members Priest, Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Ms. Martin and second by Mrs. Brents:

Financial Reports

to review and approve the financial reports for September 2021.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for September 30, 2021.

001-0000	\$316,297.20
505-9022	(\$11,139.10)
507-9020	(\$10,781.06)
507-9222	(\$138,910.29)
507-9322	(\$416.22)
516-9022	(\$56,651.22)
536-9022	\$0
551-9022	(\$3,800.00)
572-9022	(\$49,563.49)
572-9822	(\$5,643.75)
572-9922	(\$31,500.00)
584-9022	\$0
587-9022	\$0
590-9022	(\$7,892.07)
461-9022	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Mileage Reimbursement

to approve the payment of mileage, from the General Fund, to the following staff members who attended a Migrant Summer Conference in Fremont, Ohio in June 2021.

Amy Moore	\$173.60
Mallory Adams	\$134.40
Adrienne Reisinger	\$138.88

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Donations

to accept the following donation made to Tecumseh Local Schools.

Tecumseh Local Schools	Troy & Goodall Lumber	Lumber for raised garden area at FFA Building approx. \$250.00.
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Paragon Revenue Group

to pay the expense for medical treatment, \$50.00, for a district employee following a fire on the property they alerted the district to and then we advised them to get checked out at a medical facility as a precaution.

EPC Bus Purchase

to approve the purchase of a new 72 passenger conventional school bus, at the purchase price of \$96,309 from the Permanent Improvement Fund. The purchase was obtained through the EPC Bus Bid process.

Payment in Lieu of Transportation

to approve payment in lieu of transportation for the 2021-2022 school year for the following individual.

Kelly Summers - St. Christopher (gr. 7) \$538.55

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

INSTRUCTIONAL

None.

ATHLETIC

None.

POLICY

No action required or taken.

The Board reviewed the following policy, as presented, in relation to where public comments appear on the agenda and what may be discussed at each time.

0169.1 Public Participation at Board Meetings

Further New Business

None at this time.

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Planning and Discussion

None at this time.

Reports

Susan Wile

- First in-service day was held on October 1st. Very pleased with the positive survey results.
- The quality of the in-service days has improved with the support of Paula and Denise to use grant funding to provide some quality presenters.
- Working with Beth and DeAnna for some plans to follow-up and continue the professional development, perhaps with some book studies and other activities.
- Next in-service day is January 14 which will be dedicated to Technology.
- Written education plans for gifted services have been sent out to parents.
- Completed a round of fall IEPs.

Brian Dixon

- Replacing the HVAC system at the Board Office is complete
- American Suncraft has resumed work on the water tower. It will be enclosed and heated so that work can proceed during the cooler temperatures we now have.
- Timeline to completion is roughly 4 weeks. Tanker truck will be here tomorrow, there should be no interruption in service.
- Tecumseh High School parking lot maintenance, we are getting quotes to have repair work done next summer.

Beth Moore

- Academic Growth Committee, part of the Strategic Plan
- Update to Goal 1 - need to focus on growth.
- Strategies have not changed.
- First Academic Growth meeting held in October. One of the key points discussed was the need to build oral communication skills in students. Suggested a family dinner event, focusing on having conversations with their kids at home, and having conversations with students during lunch time.
- MAP scores, have been shared with teachers. This is our baseline - we grow from here. We expect to see growth when we test again in the winter.
- Third grade testing is underway. Using the paper and pencil instead of electronic.
- After-school tutoring is going on at New Carlisle Elementary, using the same programs used during Summer Learning.
- Teachers at Donnelsville want to start a Number Sense Number Talks book study.
- TMS is starting STEM camps.
- We have the opportunity to send some of our teachers to a national Math Conference in Columbus for K-5 teachers.
- COSI is teaming up with CCESC to put science kits into the hands of our 3-6 grade teachers.
- Question raised to know if there is good data to compare the paper and pencil testing compared to electronic. There is roughly a 7-10% difference.
- Question raised to see where math scores are as a result of the pandemic. 3-6% lower than pre-pandemic times. - a lot of growth is happening now that we are back in person full-time.

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Paula Crew

- The first Mental Health Committee meeting was held this week. The committee formed about six years ago. It was the first in-person meeting since September of 2019.
- Services and strategies in place in all the buildings. There is a large increase in the number of issues kids are facing, suicidal thoughts, self-injurious thoughts and actions, separation anxiety, depression. Some students don't want to be at home. Had to leave the meeting today to go to the middle school to see to a student who was having self-injurious behavior and needed to be placed in an approved therapeutic cpi hold for over an hour.
- Brian Dixon heads up the Strategic Wellness Committee. They will meet on November 1.
- It's important that we have ways to support our students and staff.
- COVID numbers are steady. Many challenges are being faced. Staff shortage in all areas. Principals are subbing in classrooms, Title 1 teachers are also subbing in classrooms. SB1 will allow districts to vet and train people to sub in areas that they were not previously allowed to do.
- Supply problems with food, substitutions are being made quite often. Even the trays that the food is served on have been difficult to obtain. Toner for our copiers is out and our supplier cannot say when more will be available. All of these things lead to increased stress.
- 9 quarantined 3 positives, 237 total. Cases remain steady after a previous drop. Our attendance is not good, but it is not all covid. Respiratory illness, flu, etc.
- New guidelines from Ohio Health Dept. Mask to stay, Test to play is designed to keep more students in school following exposure to someone testing positive for Covid 19.
- There will not be a Senior Citizen's lunch in December. Hopefully it will return next year.
- Veterans' Day programs will not be held as in the past. Teachers will find alternate ways to mark the day.
- Paula Fugate informed the board that the VA will not be accepting Christmas cards this year.

Information Items

Oct. 26	Report Cards Distributed
Oct. 27	2-Hour Delay Staff Inservice
Nov. 2	Election Day - All Students Virtual
Nov. 5-6	Fall Play
Nov. 11	Veterans Day
Nov. 16	BOE Regular Meeting

Comments and Questions from Board Members

- Mrs. Brents - nothing at this time.
- Mr. Priest - Hopes that the FFA group has a fun and safe trip to their national convention. Thanks those who work the parent pick-up and drop-off. Mrs. Honaker was out in the rain a few weeks ago with her shoes off and a big smile on her face getting all the kids to their cars as safely and quickly as possible.
- Mrs. Slagell - Glad to see Muse Machine has returned. Would like to see the Capital Outlay plan again, with the work on the water tower and potential work on the parking lots.
- Ms. Martin - had the pleasure of being part of the interview judging FFA, 13 sophomores from the county. A great experience, there are a lot of great kids in Clark County. SW Region fall conference for OSBA. Legislatively 2nd hearing for HB334 relates directly to school

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boards - would include changes to pay and training reimbursements. Require school board members to complete training on ethics, public records and open meetings.

- Mrs. Scott, relating to HB334 will look into upcoming training for board members. OSBA possible can do some training in-house. CTC updates, experiencing the same shortages with food. Enrollment is steady retaining more students than last year. Retention for October is 93% as compared to 91% last year. Tecumseh has 117 students that attend CTC. 654 Total, a little lower than last year of 679. New Treasurer in place at CTC, transition process going well.

Public Comments

- Julianne Howell, teacher at Park Layne - asked when the teachers can expect to receive their new contracts and salary schedule. The negotiated agreement was signed in August, but teachers have not received new contracts. *Mrs. Scott indicated that she would look into that and get back to her.*
- Charles Leatherman, parent - daughter in pre-school, missed the cut-off date by 4 days and thinks there should be a grace period. Disagrees with the policy that there has to be a firm cut-off for the start of kindergarten.
- Julie Driskill, FYI - works within the school district with mentors and after-school programs. Has met a lot of great people, educators and administrators. Wants to thank Paula for all that she has done. Doesn't know what all the frustrations are, but appreciates the professionalism that Paula exhibits. She truly embodies Learning for All, Whatever it Takes. Leads as a servant leader. Perhaps her only weakness is that she cares too much for the kids, in a time when it seems like kids come last. Please keep active dialog, we are examples to the children. it does take a village to raise a child. This school board has been exceptional. Work with 88 schools in 6 different counties, Tecumseh is her favorite. Please come together for the sake of our kids.
- Pat Krabacher, parent - youngest child graduated in 2005. Commended the district for all they have done. Challenges the district to continue to be visionary. Not everyone learns in the same way. Her son has gone on to get his Master's degree and is working as a contractor at the base.
- Lindsey Leatherman, parent - expressed frustration with the parent drop-off procedures at Park Layne. Changing information should be communicated better. Perhaps use the app to send out updates.

EXECUTIVE SESSION

Motion by Ms. Martin at 7:39 p.m. to recess into Executive Session to discuss: Negotiations; Personnel Matters - Appointment, employment, dismissal, discipline, compensation, and/or investigation of charges or complaints of a public employee or officials; and Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law. Conference with attorney for the public body concerning disputes with the public body that are subject to pending or imminent court action.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

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The meeting reconvened at 8:56 p.m.

Motion by Ms. Martin to increase the hourly rate for field trip bus drivers from \$12.42 per hour to \$16.00 per hour.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.


Adjournment


Motion by Mr. Priest to adjourn the meeting.

Second by Mrs. Slagell

Roll Call: Ayes, Members Priest, Slagell, Brents, Martin and Scott.
Nays, none. Motion carried 5-0.

Meeting adjourned at 8:57p.m.


President


Treasurer